

Exhibit 1: Performance Metrics

1. Btu per Pound of Product Reduction	2. Plant Energy Program Effectiveness Rating	3. Projects Delivered compared to Plant Spend	POINTS
4%	90%	4%	5
3-4%	85%	3-4%	4
2-3%	80-85%	2-3%	3
1-2%	70-79%	1-2%	0
up to 1%	up to 69%	0 - 1%	0